Women’s Leadership Development Program

Accelerate your personal and organizational development

A one-day, twelve-hour intensive program designed for women with significant professional experience who seek to transform their roles within senior leadership circles.

Held at the University of New Hampshire,

For more information including dates and registration, please visit:

ExecEd.unh.edu

University of New Hampshire
Peter T. Paul College of Business and Economics
Who should attend?

Mid and Senior level women leaders in both the corporate and non-profit sectors. Designed for women with at least 5 years of progressive management experience who are at pivotal moments in their careers.

Program objectives:

- Focus on your Leadership Identity: including the key events and influences that have shaped your character and values as a leader
- Gain a current perspective of your leadership skills and emotional intelligence through a self-assessment and 360°
- Build self-awareness of leadership strengths to create a post-program personal development plan
- Increase knowledge and insight about current challenges and advantages for women leaders
- Develop executive capabilities in strategic networking, communicating, and influencing others
- Create meaningful, life-long professional networking contacts with participants and WLDP’s accomplished instructors

These learning objectives will lie under the framework of Emotional Intelligence (EI).
Faculty

Vanessa Druskat, Ph.D.

Vanessa Urch Druskat is the faculty Director for the Women’s Leadership Development Program and Associate Professor of Organizational Behavior at the Paul College of Business and Economics at UNH. Her article, “Building the emotional intelligence of groups,” was selected for inclusion in the Harvard Business Review list of breakthrough ideas. Dr. Druskat is a sought after speaker and consultant in the areas of work team effectiveness and emotional intelligence. She has conducted numerous leadership and team development seminars and workshops domestically and internationally for organizations ranging from Fortune 100 companies to public schools.

Carole Barnett, Ph.D.

Dr. Barnett is an Associate Professor of Management at the Paul College of Business and Economics at UNH. She teaches, conducts research, and consults in the areas of organizational leadership and learning, change, development, and culture. She has worked with numerous senior executives and managers to develop their organizational capability for transformative leadership. Dr. Barnett teaches undergraduate, graduate and executive-level students and has received numerous awards for teaching excellence including: the University of New Hampshire’s highest recognition, the 2004-05 Jean Brierley Award; and the MBA Outstanding Teacher Award.

Sample program schedule:

Intensive One-Day
includes breakfast, lunch, reception & dinner

A sample schedule for the three-day Women’s Leadership Development Program follows. Please note, this schedule is subject to change and a more detailed agenda will be presented to enrolled participants.

<table>
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<tr>
<th>PRE WORK</th>
<th>PROGRAM DAY</th>
<th>PROGRAM EVENING</th>
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<tr>
<td>Journal articles.</td>
<td>Welcome and program overview</td>
<td>Peer Support Group Coaching</td>
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<td>Pre-program “notebook” of relevant preparatory materials.</td>
<td>Introduction to Peer Support Groups and Coaching</td>
<td>Reception / Dinner</td>
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<td>Emotional and Social Competency Inventory (ESCI), A self-assessment</td>
<td>Exploring Your Leadership Journey Lines, Discovering Your &quot;Authentic Leadership&quot; and Understanding Your &quot;True North&quot; (Barnett)</td>
<td>Goal setting based on ESCI</td>
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<td>Participants will be mailed a journal and invited to respond to several reflective questions.</td>
<td>Charting the pivotal moments which have shaped your leadership character, values, style and purpose.</td>
<td>Program closing and evaluation</td>
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<td>Lunch</td>
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<td>Exploring Your Leadership Journey Lines, Discovering Your &quot;Authentic Leadership&quot; and Understanding Your &quot;True North&quot; (Barnett)</td>
<td>Post Program: Participants will be invited to join an alumnæ LinkedIn group to maintain professional networks.</td>
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<td>Charting your leadership compass - values, purpose and maintaining your &quot;True North&quot;</td>
<td>WLDN alumnae will be invited to an annual networking event.</td>
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<td>Overview of Emotional Intelligence (EI) including strengths and challenges unique to women leaders (Druskat)</td>
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<td>Understanding and interpreting ESCI Assessment (Druskat)</td>
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<td>Assessing your personal leadership style, seeing how others see you, gap analysis</td>
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Program Location, Logistics, and Fees

Location:
The Women's Leadership Development program is held in the state-of-the-art Paul College of Business and Economics located on the University of New Hampshire’s Durham campus. The classroom is equipped with executive level technology to create a positive learning environment.

Accommodations:
The program fee does not include accommodations. If you plan to stay, consider The Three Chimney Inn and the Holiday Inn Express, both located in Durham, and The Sheraton Harborside in Portsmouth.

Tuition and Fees:
$950/per person.

Fees are inclusive of: All program materials, a 360° evaluation, and meals during the program (breakfast, lunch, morning and afternoon break, reception and dinner).

10% discount to USNH alumni (University of New Hampshire, Plymouth State University, Keene State College and Granite State College graduates)

Registration and Cancellation Policies:
Full refunds for cancellations up to 30 days.
For detailed information, please visit: http://execed.unh.edu/Womens-Leadership-Development-Program-NH

Questions?
Patricia Walsh, Executive Development Programs Coordinator 603.862.5203—exec.ed@unh.edu

To bring this program in-house as a Custom Program
Call: Daniel McCarthy Director Executive Development 603-862-3311