MEET OUR PEER GROUP FACILITATORS





WARREN DANIEL

Warren was the Seacoast Regional Director of the NH SBDC for 21 years. His areas of expertise include access to capital, turnarounds, financial projections and analysis, management infrastructure development, and assisting independent restaurants. He works with Seacoast businesses in numerous industries, including many restaurants and cafes throughout NH, assisting in business planning, strategic planning, cash flow management, and cost containment.



STEPHEN GIANOTTI

Stephen is an international Organizational Systems Consultant and a Professional Coach partnering with multi-industry clients on five continents. As founder of The Woodland Group, Stephen's entrepreneurial experience, corporate leadership and years of systems diagnostics & development training and education, affords him unique methodologies which he brings to his clients. As chair of the Global Association for the Society of Organizational Learning, he has learned about, and learned from, international perspectives. Stephen is an author and a TEDx Speaker, in which his "Three Lessons from the African Elephant" was picked up by TEDx International placing his talk before its 22 million subscribers.



CHRIS LEUTERITZ

Chris has been the owner and operator of a number of different companies include Patriot Foundry & Castings, a leading American nonferrous foundry that specialized non-ferrous sand casting operation working with bronze and aluminum alloys. Chris and his wife Debbi also owned RDS Dock Hardware, adding to his diverse ownership experience. During his decades of owning a business, Chris participated in four different CEO Peer Groups, giving him great insight into what works well in such a setting and environment.



LAURA MONTVILLE

Laura is an ICF accredited leadership and executive coach. Her practice also includes organization and team development. For the past fifteen years Laura has been working with senior leaders and their teams across industries, providing strategic planning, individual and team development. Laura has deep experience in family business, not only in her own personal experience as eventual CEO for her family's business, but also providing consulting with a diverse variety of family businesses clients. Laura is currently the facilitator of the Center's first ever Next Gen Peer Group.



TOM SULLIVAN

As the former SVP of Operations, Business Strategy and Development at Ruger Firearms, Tom brings the principles of lean manufacturing and constant improvement to the table for conversations with the CEO Peer Group that he leads. As a disciple of the Kaizen method of continuous improvement, Tom leads his group to see how the method is applicable to almost every situation, from operations to managing people to strategic planning and implementation.