

PAST PROGRAMS & TOPICS

2020- 2021 PROGRAMS

Thursday, September 24, 2020 - Virtual

What a Crisis Like COVID Should Make You Think About - Institutionalizing Your Business for Generations and Overall Succession.

Speakers include [Ivan Pirzada](#), [Ben Persofksy](#), and [Dan Head](#) of [Brown Brothers Harriman](#).

Center for Family Enterprise members will enjoy a moderated, thoughtful and sophisticated discussion around the topics of institutionalizing the business, the potential of non-owner executives, and making a strong plan for succession planning, all within the lens of a crisis.

Tuesday, September 29, 2020 - Virtual - Combined with our CEO members

An Intimate Conversation With Our State's CEO - [Governor Chris Sununu](#)

Thursday, October 15, 2020 - Virtual

Remote & On-Site Worker Considerations

[Amy Cann](#), SHRM-SP, SMS of [HR-ROI](#)

Managing people is one of the hardest things to do, and has gotten even more challenging in a world of remote working. Join to hear from Amy Cann, an HR practitioner, on the intricacies of working with people today she will talk about accountability for remote workers, accommodations, remote agreements on-site job requirements, and connecting everyone and keeping the company culture.

Wednesday, November 4, 2020 - Virtual

[Dick Anagnost](#), Founder, and President of [Anagnost Companies](#)

Dick Anagnost, the founder and President of Anagnost Companies, has over 30 years experience in real estate and land development within Northern New England and internationally. Through it all, he has been a true champion of our state's largest city, Manchester, where he has spearheaded redevelopment and revitalization of key parts of the city. Learn how he's worked with community and agency partners throughout his efforts, leading New Hampshire's Business Review to name him in 2011 as "New Hampshire's Best Commercial Real Estate Developer", and how today it's truly become a family business.

Wednesday, January 27, 2021 - Virtual

The Art of the (Transition) Deal

[Peter Burger](#), Attorney and [Brad Melson](#), Attorney at [Orr & Reno](#)

As we begin a new year, let's revisit the very important concept of succession planning.

It's never too early to have succession planning on your agenda. Succession planning

does not happen overnight; it's a process. So, regardless of where you are in your business

life cycle and your ownership situation, you can always be cultivating the succession process.

Join attorneys Brad Melson and Peter Burger and hear their recommendations on how to design the process and the key legal aspects of the process.

Thursday, March 25, 2021 - Virtual

"How to become a B Corp" in conjunction with Institute for Family-Owned Businesses, Maine

"BEATING COVID FATIGUE" PROGRAM SERIES (via ZOOM)

We are grateful that [Everett Moitoza](#), Ed .D, M.B.A, one of our longest-serving sponsors and supporters, is stepping up in these times with a new drop-in program, called “Beating COVID Fatigue.” Members have an opportunity to bring up a wide range of contemporary family and business issues. Programs in this series occur monthly on Fridays and are 60 minutes.

Friday, 12.4.2020 12:00-1:00pm

Families & Couples in Business: Firm, Family and Fatigue Issues.

Friday, 1.8.2021 12:00 - 1:00

Developing Change-Hardy & Empathic Skills in a time of COVID

Friday, 2.5.2021 12:00-1:00pm

Exploring Empathic Leadership During COVID

Friday, 3.5.2021 12:00-1:00pm

Personality, Compliance and Management Challenges During Covid.

Certain personality types are more or less compliant during this pandemic. A review of those types; some strategies for dealing with them; and a case study will be offered. This will be *an interactional program*.

Attendees are strongly encouraged to bring actual problem examples they experience in managing “difficult” employees and or their own family members.

Friday, 4.2.2021 12:00-1:00pm

And Away We Go...Leadership into the New Normal

2019/2020 PROGRAMS

When to Bring in the Outside Experts; One Small Business Owner's Story

Kerri Mobile, CEO of MaineLine Graphics and longtime CFE member, shares the story of her company's path and when outside consultants made sense for her, and in her opinion, made a great difference.

Combined Program with [CEO Members](#)

A Family Run vs. A Family Controlled Business

[Tom Manson](#), CEO [Eastern Propane & Oil](#)

The Hardest Part of Management. Dealing with Conflict, Communication and the Law

The Balancing Act – Growing Pains and Managing Risks

Every Family Business Has Its Own Succession Story - A conversation led by [Ted Clark](#), Director of the Northeastern University Center for Family Business.

Capital and Family Businesses

The Duh! Approach To Management, Supervision, and Conflict Resolution: Dispelling Common Leadership Myths.

Annual Awards Dinner

Manchester Country Club, Bedford NH